Scrum Master & Sr. Scrum Master

Candidate's responsibility is to take up the role of Consultant and Agile (Senior) Scrum master for QAI's Agile Consulting and Training engagements - The role is all about enabling and transforming clients project teams to adopt and imbibe AGILE in their work.

Minimum Qualifications and Experience expected

1. Educational qualification - BE, BCA, MCA preferred
2. 8–12 years of total IT industry experience in Software Development, and Project Management with hands on working expertise as team member/project lead in AGILE projects
3. **Must - At least 3 to 4 years of total experience, should be hands-on working in an agile project environment, preferably in a variety of roles eg. Agile Team member, Scrum Master Agile developer, tester etc. and in variety of projects/ domains**
4. **Must – Minimum 1 to 2 years Role as Agile scrum master (internal to organization like working in Agile COE) and AGILE consultant (external organizations) (Preferable with referenced clients, projects and case-studies) – evangelizing Agile/Scrum/Xp practices, methods, tools and techniques in the organization**
5. Architect and Design or Test Leads who are currently hands on technically and have done their projects using Agile and Extreme programming practices and have expertise in the areas of TDD, Continuous Integration, Test Automation, Refactoring etc.
6. Certified SCRUM Master (CSM) certification is a must and preferably additional certifications like PMI ACP, CSPO (Certified SCRUM Product owner) and CSD (Certified Scrum Developer) .
7. Strong subject matter expertise and experience in using AGILE principles and techniques - Kanban, Kaizen, SCRUM, XP, Iterative Development, LEAN and similar other core principles and techniques
8. High degree of familiarity and operational knowledge of AGILE tools and automation techniques for Agile project management and engineering activities

Expectation from the role includes:

1. Provide subject-matter expertise and hand holding support and act as a galvanizing force for teams on successful deployment of agile/Scrum practices- Contribute in establishing a roadmap for the Agile transformation along with the sponsors
2. Act as Scrum master for scrum teams with a focus on guiding the teams towards improving the way they work - Facilitate sprint planning, retrospective and sprint demo, help teams in building relevant metrics for the team see how they are doing, Assist the product owner with keeping the backlog groom, Ensure cross-team coordination,
3. Conduct Short deep dive training sessions to the teams, as required. Topics could be Overview to Agile Processes and Practice, Writing user stories, backlog refinement, Test automation, CI and on agile tools and techniques as required – Should be creative, innovative and effective to ensure concepts are understood and implemented
4. Build QAI brand in Agile space - Should work with Agile Practice team in QAI and develop next level of Practice roadmap and become QAI ambassador in facilitating Agile conferences, clinics, and colloquiums
5. Work closely with QAI agile practices and Business development teams in identifying Agile Training and Consulting opportunities in the client engagements working for.